



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

Local 2206

Consent for Union Representation

I understand that in the course of a preliminary inquiry or investigation I have the right to Union Representation by order of 5 USC § 7114, Representation Rights and Duties, also known as the “Weingarten Right”.

- (a)(1) A labor organization which has been accorded exclusive recognition is the exclusive representative of the employees in the unit it represents and is entitled to act for, and negotiate collective bargaining agreements covering, all employees in the unit. An exclusive representative is responsible for representing the interests of all employees in the unit it represents without discrimination and without regard to labor organization membership.
- (2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at—
 - (A) any formal discussion between one or more representatives of the agency and one or more employees in the unit or their representatives concerning any grievance or any personnel policy or practices or other general condition of employment; or
 - (B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if—
 - (i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and
 - (ii) the employee requests representation.

I understand that as a complainant or witness, I am protected by Federal Regulations from intimidation or retaliation for having taken action or participated in action to secure rights protected by nondiscrimination statutes enforced by the Federal Employee Anti-Discrimination and Retaliation (No FEAR) Act, of 1 October 2003, enacted to increase federal agency accountability for acts of discrimination or reprisal against employees.

Please read the information below, initial the appropriate space, and sign/date this form on the line provided.

_____ **CONSENT GRANTED: Request for Union Representation**
Initial To Consent I hereby **request** Representation regarding the alleged incident or complaint identified below. **(Initial for Consent)**

_____ **CONSENT DENIED: Waiver for Union Representation**
Initial To Waive I hereby **waive** my right for Representation regarding the alleged incident or complaint identified below. **(Initial for NO Consent)**

AFGE Case #: _____ Agency Case #: _____ Agency Case Date: _____
 Description: _____ Agency/Employer: _____

I hereby affix my signature without coercion or duress for Union Representation as identified above by my initials in the appropriate space provided.

_____ Print Name _____ Employee ID _____ Applicant Signature _____ Date

As a Steward for Our Union, I will always do my best to reflect the Best Traditions of the American Labor Movement on behalf of the Employees I represent. I am responsible for representing the interests of Employees in my Area of assignment when dealing with the activity management on matters affecting working conditions. In doing my work as an American Federation of Government Employees, AFL-CIO, Union Steward, I will always try to be:

-Fair- -Honest- -Responsive- -Knowledgeable- -Committed-

I hereby affix my signature, acknowledging the employee **request** or **waive** the right for Union Representation.

Print Name

Title

Union Representative Signature

Date

AFGE Steward Office:

AFGE Local Office: P. O. Box 15119, Norfolk VA 23511, Phone (757) 440-5462, Fax (757) 440-1154

AFGE 221205 (Rev 11/2012)

PRINT or TYPE DATA