



CONTRACT RATIFICATION

The Union and Agency reached an agreement to update our contract, create a new forum process for resolution of important employee issues, and extend the National Agreement through October 2029. **Employee rights will be protected at least through the next presidential term.** Additional articles can be reopened through mutual agreement at any time.

WHAT WE GAINED

Pre-decisional input on key topics like training, mentoring, bullying, child care subsidies, etc	TCA requests may include the home alternate duty station and locations outside the two-hour commuting area	Union-Management Cooperation Councils established to continue improvements for employees
Virtual details within and between Agency components for greater career options	Protection of official time for 6 years and electronic grievance filing	Duty time to read Agency emails, transmittals, etc. and complete Agency training
More accountability for the Agency's training programs	Weingarten meetings will be timely, notes will be provided, and employees will be notified of their rights to a union representative	Emergency backup care program for dependents by October 2024

And much, much more! Read the details [here](#).

With this victory, NOW is the time to fight for our Union brothers and sisters. We will focus on litigation, funding SSA's budget, increasing staffing levels, and building out our Union's ability to organize and engage. We are a united, strong Union, ready to fight for our members! We urge you to vote to ratify these amended contract articles.